GRANTS FOR ORGANIZATIONS

Thrive

PURPOSE
To support organizations led by and serving people of color through unrestricted funding and resources.

DEADLINE:
August 3, 2020
5:00 p.m.

THIS GRANT IS OPEN TO:
Arts and culture organizations that are led by and serving people of color.

AWARD AMOUNT:
$10,000 unrestricted award.

EVALUATION/NEXT STEPS:
Competitive - three organizations selected.
Community panel review.

STAFF CONTACT
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mswinehart@gcac.org
Thrive - Purpose

To support organizations led by and serving people of color through unrestricted funding and resources.

Description

This program intended to address disparities in inequitable funding in the arts and its impact on arts and cultural organizations led by and serving people of color. Thrive will provide unrestricted funding and resources to organizations of color that historically have experienced barriers to capital and resources.

Who is eligible to apply?

Applicants must meet ALL of the following criteria to be eligible:

- Registered 501(c)(3) nonprofit organizations who:
  - Have a mission that is focused on arts and culture
  - Serve the city of Columbus through the majority of events/programs within city limits
  - Demonstrate at least one year of arts programming open to the general public
  - Engage and compensate local professional artists

- Organizations led by and serving people of color/ALAANA communities
  - ALAANA (African, Latinx, Asian, Arab and Native American) is an acronym used nationally by arts sector leaders such as Grantmakers in the Arts and Americans for the Arts. It is intended to be inclusive of any arts organization from a historically underfunded racial or ethnic identity group.

Who is NOT eligible to apply?

- Organizations who receive Operating Support from the Arts Council

- Organizations with the majority of programming dedicated to:
  - Arts education or youth programs
  - Therapeutic arts programs
  - Using arts as a tool for raising awareness about other issues

NOTE: If you are unsure if your organization meets the eligibility requirements, please contact Grants & Services Manager, McKenzi Swinehart, before starting the application.
How much is the award?

Three organizations will be selected annually to be part of a three-year engagement program.

Year One:

- Organizations are awarded an unrestricted grant of $10,000
- Organizations are given an opportunity to work with a consultant paid by the Arts Council (up to $7,000 value) and connected to helpful business resources, including one-on-one or group meetings with Arts Council staff.

Year Two:

- Organizations are eligible for a second $10,000 unrestricted grant based on progress report. No additional application is required.

Year Three

- Each organization has the option to serve as a mentor to a new group awarded Thrive and will receive $5,000 stipend for their time.

How often can I apply?

Awarded organizations will only be selected for the multi-year program once. Organizations who apply and are not selected may reapply each year.

When are applications due?

<table>
<thead>
<tr>
<th>Application Due</th>
<th>August 3, 2020</th>
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<tbody>
<tr>
<td>Applicants Notified</td>
<td>End of September</td>
</tr>
<tr>
<td>Year 1 Progress Report Due</td>
<td>September 1, 2021</td>
</tr>
<tr>
<td>Final Report Due</td>
<td>September 1, 2022</td>
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What are the application questions?

Below you will find the current narrative questions to assist you in your grant preparation. There are data-based and short-answer questions included in the application in GoArts which are not listed here.

- Briefly describe your organization’s annual activities. Which programs are most successful?
- What are the current challenges your organization faces?
- What are your organizational goals for the next three years? Define at least 3 specific goals.
- What do you need to accomplish your 3 goals? What would prevent you from reaching the goals?
What are the required Supplemental Materials (uploads)?

- Most recently filed 990
- Current year organization financial documents with budget and year-to-date (called: profit and loss, statement of activities, income and expense statement)
- Past year organization financial document (called: profit and loss, statement of activities, income and expense statement)
- Board of directors, staff, and key volunteers list

AFTER SUBMITTING – NEXT STEPS

Review, evaluation, and selection

Following the deadline, applications and supplemental materials will be reviewed by Grants & Services staff members for completeness and eligibility. Applications are evaluated on organizational leadership, community engagement, progress to date, vision/goals and sustainability of the organization. Grants are reviewed and ranked by the Thrive Committee, which includes Arts Council Trustees and community leaders of color. Additional materials or application clarification may be requested by staff or committee members to assist in the evaluation process. The three strongest applications will be recommended to the Board of Trustees for approval.

Notification

Grant approvals are based on evaluations and available funding. Following a vote from the Board of Trustees, applicants will be notified by email of the application award status (approved, approved with contingencies, or declined). Emails are sent to the primary grant contact and the authorizing official, as listed in the GoArts organizational profile.

AFTER YOU ARE AWARDED

Grant Agreement

Following the approval of a grant, a grant agreement specifying the terms of the grant will be available in GoArts under the “Requires Attention” heading. To accept the award, review the grant agreement and digitally sign by the date indicated. No major changes in the grant can then occur, either in activities, key leadership, or finances, without prior written approval from the Arts Council.

Publicity/Donor Acknowledgement

Once you are awarded, say “Thanks!” in a public way. The Arts Council requires that all organizations and artists receiving funding demonstrate the public value of the arts by making others aware of awards received and acknowledging public funders. Refer to APPENDIX A for details of the contractual publicity requirements.

To access the GoArts online application system, visit: gcac.smartsimple.com

If you have any questions or concerns, contact the Grants & Services staff at grants@gcac.org
**Payments**

Awarded applicants will receive 100% of their Year One grant award following the receipt of a digitally signed Grant Agreement. A Year Two grant award will be awarded and disbursed in full after the completion of a satisfactory Progress Report.

**Assessment and On-Site Visits**

The Arts Council makes its most informed funding decisions using documentation of an organization’s activities, including planning and evaluation documents, progress updates, and final reports. Also, organizations should be prepared to make available up to four complimentary tickets for all performances, exhibits, or events funded at the request of the Grants & Services department so that staff or trustees can experience your programming live.

**Required Reporting**

A Progress Report is due 11 months after the initial award date; a Final Report is due 12 months after the Progress Report. To complete your reports, login to GoArts, scroll down to “Requires Attention” and click on the “Reports” tab. Extensions may be requested in writing before the final report due date. Failure to submit a report within 90 days of the due date may result in the cancellation in participation in the program. Overdue or failure to submit final complete reports may affect eligibility and impact grant awards in future applications.