At Cardinal Health, our values mean a great deal to us, in all facets of our lives: Integrity, Inclusive, Innovative, Accountable, and Mission Driven. These values compel us to speak up about inequity, and in our society today – particularly racial inequity. Simply put, we cannot remain silent and still say we are living our values.

We aspire to be a place where our employees can bring 100% of themselves to work each and every day. And that means something different to each of us. Changing the prevailing culture of oppression and injustice won’t be easy and won’t happen quickly. It will take commitment and many uncomfortable conversations. We hope these conversations drive action, change behaviors, and ultimately improve our places of work, our communities, and our city of Columbus.

The time is now and as leaders we must seize this moment to create lasting change. Racial injustice is our past – and our present. And if we remain silent, it will also be our future. We have a responsibility to create a better, more equitable future for each other.